



ALFRED H KNIGHT

## ALFRED H KNIGHT CONSULTANCY LIMITED

### Modern Slavery Act 2016 Statement

Established in 1996 Alfred H Knight Consultancy Limited is a privately owned company in the metals and minerals industry providing professional services in inspection, analysis and technical consultancy.

Alfred H Knight Consultancy Limited believe that any form of modern slavery should play no role in the operation of our business and we are committed to improving our practices to ensure that acts of slavery and human trafficking are not present within our own operations, or those of our suppliers.

Signed:

For and on behalf of Alfred H Knight Consultancy Limited

Dated: 29 August 2017



ALFRED H KNIGHT

## ALFRED H KNIGHT CONSULTANCY LIMITED

### Modern Slavery Act 2017 Statement

Established in 1996 Alfred H Knight Consultancy Limited is a privately owned company in the metals and minerals industry providing professional and reliable services in inspection, analysis and technical consultancy.

Alfred H Knight Consultancy Limited believe that any form of modern slavery should play no role in the operation of our business. Our Anti-Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all of our business relationships and we take the following steps to ensure that slavery or human trafficking is not occurring in our business or in our supply chains.

- We require every individual who works for us to abide by and respect the terms of our Code of Conduct, which includes our Anti-Slavery and Human Trafficking policy. Our Code sets out our Core Values that underscore every decision we make and action we take. Acting with honesty and integrity is one of those Core Values and includes respecting human rights in accordance with the Universal Declaration of Human Rights.
- To ensure that those in our supply chain comply with our values we have in place a Supply Chain Compliance Policy, which we use to ensure that slavery or human trafficking is not taking place within our supplier's organisations.
- We have revised our reporting procedures to ensure employees are able to raise concerns about unacceptable practices or wrongdoing in respect of slavery and human trafficking in our business or supply chains. We recognise the importance of enabling employees to speak out safely without fear of reprisal if they feel modern slavery of whatever form is or maybe taking place in any part of our business or in any of our supply chains
- We will continue to monitor our policies and will update them as required. Training on these policies and the risk our business faces from modern slavery in its supply chains forms part of the induction process for individuals who work for us and regular training will be provided as necessary.

This statement is made for the financial year ending 2017. It was approved by the Board of Alfred H Knight Consultancy Limited on 21 May 2018

Signed:

For and on behalf of Alfred H Knight Consultancy Limited



ALFRED H KNIGHT

## ALFRED H KNIGHT INTERNATIONAL LIMITED

### Modern Slavery Act 2016 Statement

Established in 1967 Alfred H. Knight International Limited is a privately owned company in the metals and minerals industry providing professional services in inspection, analysis and technical consultancy.

Alfred H. Knight International Limited believe that any form of modern slavery should play no role in the operation of our business and we are committed to improving our practices to ensure that acts of slavery and human trafficking are not present within our own operations, or those of our suppliers.

Signed:

A handwritten signature in black ink, appearing to read 'D. Knight'.

For and on behalf of Alfred H. Knight International Limited

Dated: 29 August 2017



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### Modern Slavery Act 2017 Statement

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This statement is made for the financial year ending 2017. It was approved by the Board of Alfred H. Knight International Limited on 21 May 2018

Signed:

For and on behalf of Alfred H. Knight International Limited



## KNIGHT ENERGY SERVICES LIMITED

### Modern Slavery Act 2016 Statement

Established in 1986 Knight Energy Services Limited is a privately owned company. We are a leading provider of inspection and testing services for the global coal, coke and biomass industry.

◀ Knight Energy Services Limited believe that any form of modern slavery should play no role in the operation of our business and we are committed to improving our practices to ensure that acts of slavery and human trafficking are not present within our own operations, or those of our suppliers.

Signed:

For and on behalf of Knight Energy Services Limited

Dated: 29 August 2017





## KNIGHT ENERGY SERVICES LIMITED

### Modern Slavery Act 2017 Statement

Established in 1986 Knight Energy Services Limited is a privately owned company. We are a leading provider of inspection and testing services for the global coal, coke and biomass industry.

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This statement is made for the financial year ending 2017. It was approved by the Board of Knight Energy Services Limited on 21 May 2018

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For and on behalf of Knight Energy Services Limited