

Support Pathway: Human Resources (2 year programme)



ALFRED H KNIGHT

Qualifications required: Minimum 2:1 in Human Resources or related subject

Phase one - Setting you up for success

Phase one is when we set you up for success. You will complete the Company Induction programme which is a mixture of classroom and practical based activities, during which time you will learn about Alfred H Knight (AHK): what our values are, what we do, who we are, and where in the world we are. You will learn about the essence of AHK, and why we continue to be successful after 139 years in this Industry.

At this stage you will be allocated a mentor; likely a former graduate trainee, to ensure you are getting the most out of the programme.

Phase two - You and the AHK Group

During this phase you will have exposure to our operational and support teams at AHK in order to fully understand the Inspection business and the services we provide.

Operations: You will spend time within our state of the art laboratory to get an understanding of how we analyse the metals and minerals and then move on to experience first hand how the Inspection lifecycle works within our Client Services and Technical Team.

Support: Equally important is knowing how our support team plays an integral part in AHK's success. You will be introduced to our Finance, IT, Risk and Compliance, Legal, Marketing and Communications and Business Planning and Analysis teams.

Phase three - You and your placement

In this consolidation phase you will gain a breadth of experience across our HR and L&D team, including working towards a people based strategic plan, considerable project work such as new IT systems and a move to a digital environment, support leadership, management, apprenticeship and other development programmes, plus the opportunity to work on more traditional HR case work.

You will receive on the job training within the team environment, you will be given your own work and projects to complete. You will learn what it takes to be part of the team who are responsible for providing fast and accurate analysis of metals and minerals to our Clients.

Phase four - You and your future

The company is entrepreneurial and dynamic and we will expect you to want to drive your own career. Towards the end of the programme we will discuss what opportunities we have available that fit with your strengths.

Check out our [Case Studies](#) on our [Graduate Programme](#) page to hear from current AHK Graduates!

Contact Us:

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