ENVIRONMENTAL POLICY

NOVEMBER 2020





Alfred H Knight UK Environmental Policy

Alfred H Knight UK (AHK) provides highly specialised industrial analytical chemistry testing, sampling and inspection services to the energy, waste, metals and mineral industries. The company is committed to operating responsibly and to fulfilling its obligations to comply with all applicable environmental regulations.

It is the company's objective to carry out all measures so far as is reasonably practicable to meet and whenever possible, exceed all necessary requirements to protect the environment. We have implemented an Environmental Management System throughout the company to manage, and continually improve environmental performance through the implementation of the following processes:

- Assessing and regularly reviewing the environmental impacts of AHK's activities.
- Training of employees to enhance awareness of relevant environmental issues.
- The reduction of waste generation in all areas of the business and being fully committed to the prevention of pollution.
- Fulfilling all legal obligations imposed upon the organisation.
- Minimising energy and water usage.
- Promoting the use of recyclable and renewable materials where possible.
- Controlling potential fugitive emissions from operations.
- Working with suppliers & contractors to encourage high environmental standards and promoting responsible purchasing.

Our Executive Management Team demonstrate their ongoing commitment to maintain and improve our approach to protecting the environment by:

- Taking accountability for the effectiveness of our Environmental Management System and ensuring its integration of the into AHK's business processes.
- Ensuring that the Environmental Policy and Environmental Objectives are established and are compatible with the strategic direction and working practices of AHK.

GLOBAL METALS & MINERALS SPECIALISTS



- Ensuring that the required resources are available for the Environmental Management System to achieve its intended outcomes.
- Supporting other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility.
- Promoting continual improvement across the business.

To demonstrate the company's commitment to the protection of the Environment Alfred H Knight is dedicated to meeting the requirements of BS ISO 14001:2015 (and any associated Annex SL system structure) for its Environmental Management System.

Signed: Date: 26/11/2020

Philippe Maezelle
Chief Executive Officer