



ALFRED H KNIGHT

## ALFRED H KNIGHT INTERNATIONAL LIMITED

### Modern Slavery Act | 2020 Statement

Established in 1967 Alfred H Knight International Limited is a privately owned company in the metals and minerals industry providing professional services in inspection, analysis and technical consultancy.

Alfred H. Knight International Limited believe that any form of modern slavery should play no role in the operation of our business and we are committed to continuously improving our practices to ensure that acts of slavery and human trafficking are never present within our own operations, or those of our suppliers.

Signed:

A handwritten signature in black ink, appearing to be a stylized 'A' or similar character, written over a horizontal line.

For and on behalf of Alfred H Knight International Limited



## ALFRED H KNIGHT INTERNATIONAL LIMITED

### Modern Slavery Act | 2020 Statement

Established in 1967 Alfred H Knight International Limited is a privately owned company in the metals and minerals industry providing professional services in inspection, analysis and technical consultancy.

Alfred H Knight International Limited believe that any form of modern slavery should play no role in the operation of our business. Our Anti-Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all of our business relationships and we take the following steps to ensure that slavery or human trafficking is not occurring in our business or in our supply chains.

- We require every individual who works for us to abide by and respect the terms of our Code of Conduct, which includes our Anti-Slavery and Human Trafficking policy and our Code of Ethics and Compliance. Our Code sets out our Core Values that underscore every decision we make and action we take. Acting with honesty and integrity is one of those Core Values and includes respecting human rights in accordance with the Universal Declaration of Human Rights.
- This year we developed our client and supplier due diligence including the continued roll out to our international offices. We effectively screen those we work with to ensure the highest of standards are met at all times.
- We have established our group compliance and policy documentation throughout the business. We recognise the importance of our industry body, the Testing Inspection and Certification Council, and have actively engaged with them to improve compliance across our Group including participating in the first audit of our improved processes and documentation.
- We annually review our tendering and procurement practices in relation to modern slavery.
- We will continue to monitor our policies and will update them as required. Training on these policies and the risk our business faces from modern slavery in its supply chains forms part of the induction process for individuals who work for us and regular training will be provided as necessary.

**This statement is made for the financial year ending 2020.**

Signed:

**For and on behalf of Alfred H Knight International Limited**



ALFRED H KNIGHT

## ALFRED H KNIGHT ENERGY SERVICES LIMITED

### Modern Slavery Act | 2020 Statement

Established in 1986 Alfred H Knight Energy Services Limited is a privately owned company. We are a leading provider of inspection and testing services for the global coal, coke and biomass industry.

Knight Energy Services Limited believe that any form of modern slavery should play no role in the operation of our business and we are committed to continuously improving our practices to ensure that acts of slavery and human trafficking are never present within our own operations, or those of our suppliers.

Signed:

A handwritten signature in black ink, appearing to be 'A. Knight', written over a horizontal line.

For and on behalf of Knight Energy Services Limited



ALFRED H KNIGHT

## ALFRED H KNIGHT ENERGY SERVICES LIMITED

### Modern Slavery Act | 2020 Statement

Established in 1986 Alfred H Knight Energy Services Limited is a privately owned company. We are a leading provider of inspection and testing services for the global coal, coke and biomass industry.

Alfred H Knight Energy Services Limited believe that any form of modern slavery should play no role in the operation of our business. Our Anti-Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all of our business relationships and we take the following steps to ensure that slavery or human trafficking is not occurring in our business or in our supply chains.

- We require every individual who works for us to abide by and respect the terms of our Code of Conduct, which includes our Anti-Slavery and Human Trafficking policy and our Code of Ethics and Compliance. Our Code sets out our Core Values that underscore every decision we make and action we take. Acting with honesty and integrity is one of those Core Values and includes respecting human rights in accordance with the Universal Declaration of Human Rights.
- This year we developed our client and supplier due diligence including the continued roll out to our international offices. We effectively screen those we work with to ensure the highest of standards are met at all times.
- We have established our group compliance and policy documentation throughout the business. We recognise the importance of our industry body, the Testing Inspection and Certification Council, and have actively engaged with them to improve compliance across our Group including participating in the first audit of our improved processes and documentation.
- We annually review our tendering and procurement practices in relation to modern slavery.
- We will continue to monitor our policies and will update them as required. Training on these policies and the risk our business faces from modern slavery in its supply chains forms part of the induction process for individuals who work for us and regular training will be provided as necessary.

**This statement is made for the financial year ending 2020.**

Signed:

**For and on behalf of Knight Energy Services Limited**



ALFRED H KNIGHT

## ALFRED H KNIGHT CONSULTANCY LIMITED

### Modern Slavery Act | 2020 Statement

Established in 1996 Alfred H Knight Consultancy Limited is a privately owned company in the metals and minerals industry providing professional services in inspection, analysis and technical consultancy.

Alfred H Knight Consultancy Limited believe that any form of modern slavery should play no role in the operation of our business and we are committed to continuously improving our practices to ensure that acts of slavery and human trafficking are never present within our own operations, or those of our suppliers.

Signed:

For and on behalf of Alfred H Knight Consultancy Limited



ALFRED H KNIGHT

## ALFRED H KNIGHT CONSULTANCY LIMITED

### Modern Slavery Act | 2020 Statement

Established in 1996 Alfred H Knight Consultancy Limited is a privately owned company in the metals and minerals industry providing professional services in inspection, analysis and technical consultancy.

Alfred H Knight Consultancy Limited believe that any form of modern slavery should play no role in the operation of our business. Our Anti-Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all of our business relationships and we take the following steps to ensure that slavery or human trafficking is not occurring in our business or in our supply chains.

- We require every individual who works for us to abide by and respect the terms of our Code of Conduct, which includes our Anti-Slavery and Human Trafficking policy and our Code of Ethics and Compliance. Our Code sets out our Core Values that underscore every decision we make and action we take. Acting with honesty and integrity is one of those Core Values and includes respecting human rights in accordance with the Universal Declaration of Human Rights.
- This year we developed our client and supplier due diligence including the continued roll out to our international offices. We effectively screen those we work with to ensure the highest of standards are met at all times.
- We have established our group compliance and policy documentation throughout the business. We recognise the importance of our industry body, the Testing Inspection and Certification Council, and have actively engaged with them to improve compliance across our Group including participating in the first audit of our improved processes and documentation.
- We annually review our tendering and procurement practices in relation to modern slavery.
- We will continue to monitor our policies and will update them as required. Training on these policies and the risk our business faces from modern slavery in its supply chains forms part of the induction process for individuals who work for us and regular training will be provided as necessary.

**This statement is made for the financial year ending 2020.**

Signed:

**For and on behalf of Alfred H Knight Consultancy Limited**