

## TECHNICAL PATHWAY (9 MONTH PROGRAMME)

QUALIFICATIONS REQUIRED: MINIMUM 2:1  
DEGREE IN A SCIENCE, TECHNOLOGY,  
ENGINEERING, METALLURGY, MINERAL  
PROCESSING OR MATHEMATICS BASED SUBJECT.

### PHASE ONE - SETTING YOU UP FOR SUCCESS

Phase one is when we set you up for success. You will complete the Company Induction programme which is a mixture of classroom and practical based activities during which time you will learn about Alfred H Knight (AHK): what our values are, what we do, who we are, and where in the world we are. You will learn about the essence of AHK, and why we continue to be successful after 140 years in this Industry.

This will be followed by an introduction to our support function, where you will have exposure to our Finance, HR, IT, Learning and Development, Legal, Marketing and Communications and Risk and Compliance teams. It is important that you understand the value of these functions as they will always be there in the background as your career progresses with AHK.

At this stage you will be allocated a mentor; likely a former graduate trainee, to ensure you are getting the most out of the programme.

### PHASE TWO - YOU AND THE AHK GROUP

During this phase you will have exposure to the analysis carried out in our state of the art laboratory, be part of the Client experience in our Operations Team, get up close to live testing and Field inspections and you will travel to some of our sites internationally\* to understand fully what it's like to work in a truly global business. (\*subject to COVID-19 restrictions).

### PHASE THREE - YOU AND YOUR PLACEMENT

In this consolidation phase you will be placed in either our Technical or Operations Department. You will receive on the job training within the team environment, you will be given your own work and projects to complete. You will learn what it takes to be part of the team who are responsible for providing technical expertise in the inspection of metals, minerals and solid fuels and providing accurate quality reports to our Clients.

### PHASE FOUR - YOU AND YOUR FUTURE

The company is entrepreneurial and dynamic and we will expect you to want to drive your own career. Towards the end of the programme we will discuss what opportunities we have available that fit with your strengths. Recent Technical graduates have found themselves on overseas assignments in Bolivia and South Africa.

**CHECK OUT OUR CASE STUDIES ON OUR GRADUATE PAGE TO HEAR FROM CURRENT AHK GRADUATES!**