

ALFRED H KNIGHT

Inspect. Test. Trust.

MODERN SLAVERY TRANSPARENCY STATEMENT 2021

This statement relates to Alfred H Knight Holdings Limited covering all business regions, operating companies and business units throughout the world, including wholly owned and partly owned subsidiaries. The statement relates to the financial year ending 2021.

The Alfred H Knight group is privately owned and is in the metals and minerals industry providing professional services in inspection, analysis and technical consultancy. We are a leading provider of inspection and testing services for the global coal, coke and biomass industry.

Alfred H Knight Holdings Limited and its Group believe that any form of modern slavery should play no role in the operation of our business. Our [Anti-Slavery and Human Trafficking Policy](#) reflects our commitment to acting ethically and with integrity in all of our business relationships and we have set out the steps we take to ensure that slavery or human trafficking is not occurring in our business or in our supply chains in this statement. This statement was approved by the Board of Alfred H Knight Holdings Limited on 30th June 2022 and is made in accordance with Section 54(1) of the Modern Slavery Act 2015.

Signed



Ian Baxter

Chief Executive Officer

For and on behalf of Alfred H Knight Holdings Limited

Alfred H Knight Holdings Limited

Kings Business Park, Kings Drive, Prescot, L34 1PJ, UK

Tel +44 (0) 151 481 5850 **Email** enquiries@ahkgroup.com www.ahkgroup.com

Alfred H Knight Holdings Limited 01945874 | Registered London, England
All work is undertaken subject to our standard trading terms and conditions of business.



Relevant companies for the purposes of section 54(2) of the Modern Slavery Act 2015:

Alfred H Knight Energy Services Limited

Alfred H Knight International Limited

Alfred H Knight Consultancy Limited

MEL Wastes Insights Limited

Alfred H Knight Eastern Europe Limited

OUR COMMITMENT TO ETHICAL TRADING

We have established our group compliance and policy documentation throughout the business. The values we have instilled within our business and our people are reflected in how we operate and who we choose to do business with. Our Code of Conduct encompasses these values and demonstrates how we implement them through our business practices.

We require all our employees and the people we work with to abide by and respect the terms of our Code of Conduct, which includes our [Anti-Slavery and Human Trafficking policy](#), [Anti-Bribery and Corruption Policy](#) and [our Code of Ethics and Compliance](#). Our Code sets out our Core Values that underscore every decision we make and action we take. Acting with honesty and integrity is one of those Core Values and includes respecting human rights in accordance with the Universal Declaration of Human Rights

We are committed to meeting the obligations laid down by the Testing, Inspection and Certification Council (TIC), formerly known as the International Federation of Inspection Agents (IFIA). TIC has provided all members with their [Compliance Code](#) which defines the standard code of conduct and principles to which TIC members are required to comply which includes Modern Slavery requirements.

DUE DILIGENCE AND RISK ASSESSMENT

Alfred H Knight uses award winning digital innovation tools to carry out its client and supplier due diligence. The software is used to manage and monitor our clients and suppliers across our global business and we effectively screen those we work with to ensure the highest of standards are met at all times.

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When onboarding new suppliers we ensure that all suppliers we work with comply with, or hold policies that meet the standard of Alfred H Knights [Compliance and Corporate Governance](#) policies.

EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

We recognise the importance of our industry body, TIC, and have actively engaged with them to improve compliance across our Group and participate in annual audits of our processes and documentation.

We annually review our tendering and procurement practices in relation to modern slavery. To ensure our effectiveness we continuously monitor any third party we work with in the following ways:

- 24 hour update of the risk assessment;
- Recurring internet and database searches to identify any new red flags including adverse media and sanctions;
- A periodic review and request for third parties to submit an annual acceptance of AHK policies, in particular anti-bribery and corruption; and
- Periodic review of third party's payment requests and payments

We have not identified any instance of modern slavery during the year across our supply chain.

TRAINING

We will continue to monitor our policies and will update them as required. Training on these policies and the risk our business faces from modern slavery in its supply chains forms part of the induction process for individuals who work for us and regular training will be provided as necessary.

ESG

Modern slavery falls within the governance pillar of ESG and Alfred H Knight, as a global business, understands the importance of an ESG Strategy. We intend to launch an ESG strategy following a comprehensive review of business processes and behaviours. It will reflect the ESG issues most important to our clients and group. We will publish our strategy in the first quarter of 2023 and it will be available via our website (www.ahkgroup.com).

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