

ALFRED H KNIGHT

AHK GRADUATE PROGRAMME

CASE STUDY: ALEX ALDERS

JOB TITLE: Finance Graduate

QUALIFICATION: Accounting and Finance

Alex began his AHK journey in March 2021, joining the Finance graduate programme at the Group Headquarters in Liverpool. When Alex first joined the Accounts Department, his main focus was implementing our new Payroll system. Alex enjoyed working with a range of different teams on this crucial project that impacts everyone within the business.



ALEX'S AHK JOURNEY

The time during my first year with AHK was spent focusing on the Payroll Project, helping to support the implementation of a new Payroll system to replace the previous system. The main highlight of my role has been getting really involved with this project start to finish, and coming up with creative solutions to address issues that have arisen. I now work mainly within the Accounts Department, but also have regular contact with the Human Resources Department as we continue to work on this project and others that impact everyone within the business. Recently, I have started to work with the Overseas team managing the accounts for one of our group companies. Some of my responsibilities include supporting with far-reaching finance projects that address many areas of the business, such as the implementation of a new Payroll System and the rollout of a new way for employees to record their monthly Timesheets.

The most memorable opportunity I've had has been to take up the management of one of our group accounts. In this function I've been trusted with a lot of independence. As a part of this I also made a trip out to The Netherlands and was supported by the business with the opportunity to learn Dutch. I'm glad to have been trusted with the responsibility and further my own learning through this opportunity.

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- ALEX ALDERS

ADVICE TO GRADUATES

My advice to graduates would be to have patience. It might take time to land that first opportunity and that's the normal experience for many people. If you don't find something straight away it may not be through any fault of your own and there's many others who are going through the same thing.