

ALFRED H KNIGHT

## AHK GRADUATE PROGRAMME CASE STUDY: AMY SHAW

**JOB TITLE:** Human Resources Graduate  
**QUALIFICATIONS:** BA (Hons) Political Science and International Relations  
MSc Environmental Governance

Amy began her AHK journey in 2022, joining the Human Resources Graduate Programme, after completing a Masters degree at the University of Manchester. Amy has been working on a range of tasks, including talent acquisition, interviewing, onboarding, analysing & presenting recruitment data and supporting HR Business Partners.



### AMY'S AHK JOURNEY

I was fortunate enough to gain a place on the AHK graduate programme and have thoroughly enjoyed my time here so far. I was welcomed warmly from the start of my journey and given a lot of my own responsibilities and a variety of interesting tasks to complete.

Each day I come into contact with colleagues from all around the world and from many different departments, including overseas operations in Africa, Asia and South America, and the UK. I have spent a lot of time working on talent acquisition and onboarding. My main goal is to always provide candidates and new starters with a positive and friendly experience. Being able to welcome a new colleague to the company after you have been through the application process with them is hugely rewarding.

At Alfred H Knight, you are continuously supported with your professional development and further education and I have been given the opportunity to achieve additional qualifications and skills beyond my university degrees. AHK colleagues have a strong awareness of the potential progression opportunities here and you know that if you perform well, you can go on to have a long-term successful career with the company.

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- AMY SHAW

### ADVICE TO GRADUATES

It is beneficial to consider different paths and keep an open mind as to which direction your career may go in. A lot of university degrees and qualifications provide transferable skills, so it is not always necessary to go directly into the field of the subject which you studied.