

ALFRED H KNIGHT

AHK GRADUATE PROGRAMME

CASE STUDY: BRITTANY FISHER

JOB TITLE: Human Resources Graduate

QUALIFICATION: Sociology and Human Rights

Brittany began her AHK journey in 2018 as an Assay Records Administrator, before going on to work in the Client Services department for two years as a Coordinator with the mining team, finally applying internally for the the Human Resources Graduate Programme. During the programme, Brittany made the move from Liverpool, UK to Toronto, Canada and now acts as a HR representative for the North America and Canada regions.



BRITTANY'S AHK JOURNEY

I joined the Human Resources and Learning & Development department in 2021, working alongside my team to support all colleagues in the UK. In addition to this, I work closely with the Regional General Manager in North America to assist with HR queries in the United States and Canada. My work is varied and each day is different, but some examples of typical tasks I work on include talent acquisition, colleague onboarding, data analysis, updating our digital systems and working closely with HR Business Partners to support employee relations cases. AHK has provided me with the opportunity to grow. My experience in different departments has allowed me an insight into the different areas of the business which is really valuable - it has allowed me to contribute different ideas to my team and to build new working relationships based on common ground.

Since joining the AHK Human Resources Graduate Programme, I have been involved with a variety of different projects, including the set up of new entities and the global rollout of our new HR system. I have really enjoyed working with a diverse range of people all over the world, from South Africa to South Carolina.

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ADVICE TO GRADUATES

If you're unsure exactly what direction you wish to pursue within your area of interest then an AHK Graduate Programme could be a great option. The programmes provide exposure to different departments across the business and the opportunity to learn a lot within a short period of time. You will quickly work out what your strengths are, which can help you better understand the career you may want to specialise in going forward.