

ALFRED H KNIGHT

Inspect. Test. Trust.

HEALTH AND SAFETY POLICY STATEMENT

SEPTEMBER 2023



HEALTH AND SAFETY POLICY STATEMENT

The Chief Executive Officer of Alfred H Knight Holdings Limited and its UK subsidiary companies has full responsibility for the Health and Safety of all employees and others who may be affected by our work activities, and the Chief Executive Officer will endeavor to take a positive and proactive attitude to the health, safety and welfare of all employees, sub-contractors and the general public.

It is considered of utmost importance and readily accepted that the provision and maintenance of a safe working environment is an integral part of our work and ongoing success. Our policy is to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees and staff on site and to provide such information, instruction, training and supervision as may be needed for this purpose.

Through the implementation, monitoring and review of this policy we aim to secure the health, safety and welfare of employees and subcontractors at work and to also protect the same for persons not at work from the risks to health and safety arising from our activities.

The Chief Executive Officer will therefore endeavor to take all steps so far as reasonably practicable to ensure the objectives of this policy are met and that all necessary resources are provided and allocated to accomplish these goals.

1.1 THE POLICY OBJECTIVES

- To create a proactive safety management system to minimise risk to the organisation and its employees.
- To provide and maintain a healthy and safe environment, systems of work and plant and equipment that is as safe as is reasonably practicable.
- To fulfill all legal obligations imposed upon the organisation.
- To safeguard the health and safety of the public, employees and contractors and anyone else affected by the activities of Alfred H Knight.
- To encourage active employee participation in all health and safety matters and to maintain a high level of health and safety awareness.
- To provide a mechanism to ensure the correct application of this policy and; to strive to continuously improve all health and safety performance.

1.2 POLICY IMPLEMENTATION

This policy is to be implemented through the organisational chain using the procedures detailed in the Company Health & Safety Manual and other related documents and procedures. Those persons who have specific responsibilities for health and safety are also to ensure that these responsibilities are correctly delegated to a competent person(s) in their absence.


It is also the responsibility of all managers, officials and colleagues to take all steps so far as is reasonably practicable to ensure safe conditions of work within their areas of responsibility and we will strive to supply competent specialist advice where necessary to achieve this goal.

This policy and any subsequent changes will also be brought to the attention of all employees and all others who could be affected and all persons are required to cooperate fully in the achievement of these objectives.

Whilst all contractors, self employed persons and any companies / organisations engaged in work have certain specific responsibilities for health and safety, as Chief Executive Officer I have the overall responsibility to ensure health and safety on our premises or area of operations. Whilst neither detracting nor diminishing the health and safety responsibilities of others we will require that all non-contracted employees working on behalf of Alfred H Knight to have written safe working practices, adopt their industry best practice and to cooperate fully in the maintenance of health and safety standards.

To demonstrate the company's commitment to the health and safety of its employees and others that may be affected by its operations Alfred H Knight is dedicated to meeting the requirements of BS ISO 45001:2018 (and any associated Annex SL system structure) for its Health and Safety Management System.

ALFRED H KNIGHT

Signed: 

Date: **22 September 2023**

Ian Baxter
Chief Executive Officer