

ENVIRONMENT & SUSTAINABILITY POLICY STATEMENT

Alfred H Knight Holdings Limited and UK subsidiary companies provides highly specialised industrial analytical chemistry testing, sampling and inspection services to the energy, waste, metals and mineral industries. At Alfred H Knight Group, a trusted family-owned business with a 144-year legacy, our commitment to a sustainable future is steadfast. Having built a reputation as market leaders in our field, we run our business responsibly and thrive to ensure environmental sustainability is at the forefront of our decision-making processes, beyond the minimum legislative and statutory requirements we adhere to today. We recognise that our services have direct and indirect environmental impacts. We continuously seek to identify these and find effective ways of eliminating or reducing them.

To achieve this, we commit to the following:

- Assessing and regularly reviewing the environmental impacts of our activities.
- Training our employees to enhance awareness of relevant environmental issues and outlining our expectations on employees in promoting sustainability to help us achieve our goals.
- Reducing waste generation in all areas of the business and being fully committed to the prevention of pollution.
- Fulfilling all legal obligations imposed upon the organisation.
- Minimising energy and water usage.
- Promoting the use of recyclable and renewable materials where possible.
- Controlling potential fugitive emissions from operations.
- Working with suppliers & contractors to encourage high environmental standards and promoting responsible purchasing.

We are dedicated to maintaining and improving our approach to protecting the environment. We plan to take action in the following ways:

- Compliance:
 - Keeping up to date with the latest developments and legislation in relation to environmental protection including water, air pollution, conservation and preservation.
- Awareness:
 - Developing training programmes to increase awareness in relation to energy efficiency and the impact of our projects and service on the planet.
- Engaging the business on emissions data:
 - Implementing standardised tools and systems for tracking emissions through collaboration across internal teams and departments.

Signed: 
Ian Baxter
Chief Executive Officer

Date: 