



ALFRED H KNIGHT

# HEALTH & SAFETY POLICY

At Alfred H Knight India Private Limited, the health, safety, and well-being of our employees and all individuals affected by our operations are our top priorities.

This goal is achievable by adhering to the obligatory health and safety procedures and by enthusiastic commitment to the health and safety policy by all employees. We are committed to:

- Providing safe and healthy working conditions to prevent work-related injuries and health issues.
- Minimize hazards and risks to employee's health & safety to create a safer workplace for everyone.
- Taking all reasonable steps to reduce workplace hazards to as low as reasonably achievable. The Managers and Supervisors will monitor the health and safety of all employees under their supervision. This includes responsibility for training, appropriate reporting and follow up on reported health and safety concerns, and implementation of recommended corrective action.

Each member of Alfred H Knight India Private Limited shall adopt and adhere to the following:

- General safety procedures will be followed at the Project Site/Plant/Works or at any field attendance.
- When performing inspections at the Port/Field/Manufacturer's Works/Project Site/any place of work, employees must attend the Safety Training Session to familiarize themselves with the safety areas at the inspection site.
- Employees must evaluate, Processes, Equipment, Workplace environment, Availability of First Aid Kits and Drinking Water, Availability of Fire Extinguisher, Emergency Evacuation Plan if the situation demands at the inspection site and/or where applicable.
- For Personal Safety, do not use mobile phones or wear earphones during inspection(s), while crossing the road, driving a car, driving a two-wheeler. Ensure to wear helmets, safety belts, safety footwear, and safety jackets as required.

Alfred H Knight India Private Limited expects that every team member will actively participate in the effort to provide a healthy and safe working environment on a continuous basis. This can only be achieved through the dedication and collective efforts of all individuals.

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Date : 15.08.2025

Dr. Sudhir K Gupta  
Managing Director & CEO